SANCHAR NIGAM EXECUTIVES' ASSOCIATION KARNATAKA CIRCLE

(Recognized Majority Representative Executives' Association)



S B Nagavi

Circle Secretary Room No. 430, 4th Floor, Annexe Bldg, BSNL Bhavan, Halasur, **Bangalore 560008**, Mobile. 9448010565 E-Mail:-nagavisb@ gmail.com

No. SNEA/JTOs_transfers/15-16/

Dated @ BG

06-01-2017

To,

Shri Ashok Agarwalji,

General Manager Admn and HR, BSNL, % CGMT Karnataka Circle, Bangalore-560008.

Respected Sir,

Sub: Notice of Lunch Hour Demonstration for Arbitrarily denying the request transfers in the cadre of JTOs.

Ref: 1. CGMT Letter No. HRD-I/24-96/2014/44 dtd 27-01-2016

- 2. SNEA/JTOs_transfers/15-16 dtd 22-02-2016 addressed to PGM HR and Admn and copy to CGMT KTK (Copy enclosed for ready reference).
- 3. SNEA/JTOs_transfers/15-16 dtd 19-08-2016 addressed to PGM HR and Admn and copy to CGMT KTK (Copy enclosed for ready reference).

Your kind attention is invited to the above cited circular and our letters under reference 2 & 3 above.

- 2. It is shocking to note that the provision granted by the BSNL CO in the transfer policy, is arbitrarily withdrawn by the said circular.
- 3. Though after completion of 2 years every JTO is entitled to apply for the request transfer, in the said circle office letter the following arbitrary provision is made which is detrimental to the interest of the JTOs recruited for Karnataka circle and working in non recruiting circles.
 - " I Request transfer within circle
 - ${f 1}$ (c) Request transfer application to non-recruiting units and vice-versa shall not be registered"
- 4. This issue was strongly opposed by us and we have requested to proper amendments to the guidelines and remove the illegal provisions vide above cited letter.
- 5. It is unfortunate to that your office has neither issued the correction nor replied to our letter under reference so far.
- 6. Your arbitrary and biased decision in the matter has resulted detrimental to the interests JTOs working in the non-territorial circles and they have been totally deprived of getting transfers to the territorial circles and vice versa.
- 7. The request transfer application duly recommended and forwarded by CGMT STR Chennai are also not being registered under the pretext of illegal circular referred above.

You have so far neither replied to our above cited letters nor communicated to the concerned JTOs so far on the status of their application. When transfer policy is very clear, calling for clarification from BSNL CO is nothing but evasive attitude of the head at HR administration.

Since we have exhausted all our efforts for the last ONE YEAR except noticing your willful non action, CS SNEA decided to go in for **Lunch Hour Demonstration on 24**th **Jan 2016** to protest the same and accordingly this notice please.

Thanking you, Yours faithfully,

S B Nagavi (Circle Secretary)

Copy to: **Shri P Nagaraju** CGMT Karnataka Circle for kind infn and suitable action on the erring official.

2. Com K Sebastin, General Secretary SNEA CHQ Newdelhi.