

SANCHAR NIGAM EXECUTIVES' ASSOCIATION KARNATAKA CIRCLE
(Recognized Majority Representative Executives' Association)



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Circle Secretary
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No. SNEA/Transfers/17-18 Dated @ BG

20-09-2017

To,
Shri R Mani,
Chief General Manager Telecommunications,
BSNL, Karnataka Circle, Bangalore-560008.

2. Smt Geetanjali,
Sr GM Finance, O/o CGMT Karnataka Circle
Bangalore 560008

Respected Sir/Madam,

Sub: Untimely and non transparent policy of transfers.

Ref: CGMT BG No. FA/Staff/3-4/AO/2016/II/ 44 dated 12-09-2017.

It is shocking to know that the long stay transfers in the cadre of AO are issued in the month September 2017 vide above cited order.

Normally when the orders of this type are proposed, the issue would be discussed with this association. When SDE and JTO transfers are being done, the same were discussed with this association and after taking all the inputs, the transfers are effected/ordered in the month of April of every year and in the best interest of the company.

Being **Recognized Majority Executive Association**, we request you to kindly hold the said transfer orders issued without proper justification, done in the middle of the academic year.

In the interest of transparency, rationalization and equal distribution of staff and to remove concentration of staff at one place we request you to kindly provide with us the details of SSA wise Sanctioned Strength, Working Strength and the percentage shortage of officers in each SSA in the cadre of JAO, AO, CAO/IFA in entire Karnataka Circle. This information will help in substantiating the orders which can be issued in the month of March/April.

When this procedure has been successfully done every year in the cadre of SDE etc., we request you to follow the same transparent procedure in the cadre of AO CAO etc.,

As such this association has raised the issue of illegal transfer in the cadre of AO, in BGTD under the guise of sensitive post, further in EMV and thereafter the Executives of AO/JAOs have joined SNEA in large number, this transfer order issued in the middle of the academic year to create fear psychosis (rumors being spread by some connected officers like this after the issue of the order) is not acceptable to us.

We therefore request you cancel these transfer orders immediately. As SNEA is not against any such transfers, we only request you to kindly hold discussion on the subject, assess the field requirement, take our inputs, then issue the order in the month of March/April 2018 as per the transfer policy of BSNL CO.

Yours faithfully,

S B Nagavi
(Circle Secretary)

Copy to: Shri **Ashok Kumar Aggarwal**, GM Admn and HR, % CGMT BG for infn and n/a.